

Utah Peace Officer Standards & Training



Annual Report
2002

UTAH PEACE OFFICER STANDARDS AND TRAINING

FROM THE DIRECTOR



Sidney P. Groll - Director of Utah POST

POST has had an exciting year in 2002 beginning with the Olympic Winter Games in Salt Lake City. All POST staff had the opportunity to be involved. The experiences we shared and the friendships we made with law enforcement from around the world will never be forgotten.

New experiences and/or challenges will bring opportunities, possible changes, an increased knowledge, and growth. POST experienced all of the above during 2002.

Basic Training/Police Corps

POST saw an opportunity to provide the best training from both programs. Combining the training had its challenges; we had to educate the Council, Chiefs and Sheriffs of how our plans would professionalize the training and obtain their approval. As a result, all the cadets at the Academy wear the same dress uniforms, which demonstrates pride, unity, discipline, and respect. POST also increased Basic Training's curriculum/training from 14 to 16 weeks. The additional training provides more hands-on, scenario-based practicals.

InService Training

InService Training faced the challenge of providing training to officers in rural Utah. In 2002, POST met that challenge by acquiring a mobile EVO Driving Simulator. Also, in response to a request for upper management training in law enforcement, POST now offers a Command College which has been well received.

Investigations

Investigations and discipline is always a sensitive challenge. In an attempt to be more consistent, POST Council and the Investigations Bureau have worked throughout the year to put together a set of guidelines for DUI cases and sexual misconduct cases. The Council felt the discipline imposed for these two issues should be more stringent than it has been in the past.

I am proud to say our POST staff is composed of knowledgeable, skilled, team players that have met the challenges of 2002. Through their hard work, creativity, and a willingness to change, POST has grown stronger. Because of the challenges met and the changes that have taken place, the law enforcement profession will be better trained and more professional than ever before. I am proud and honored to be a part of Peace Officer Standards and Training, and to be in a position that can make a difference in our law enforcement community. Thanks to all the POST staff and POST Council for your genuine interest and hard work that have contributed to POST's success in 2002.

POST

MISSION STATEMENT

Through the direction of the Council of Peace Officer Standards and Training, our mission is to provide professional standards and training, leadership, and certification for peace officers as we work to protect the rights and privileges of our citizens.

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STATE OF UTAH

DEPARTMENT OF PUBLIC SAFETY

PEACE OFFICER STANDARDS AND TRAINING

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COLONEL

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DIRECTOR

Sidney P. Groll

POST AND THE OLYMPIC WINTER GAMES



With the Olympic Winter Games coming to Utah, the POST staff and facilities were fully utilized. As far as a year out, members of POST were temporarily assigned to Olympic duties. Lt. Mitch McKee was assigned to the

Intelligence Unit, Captain Steve DeMille and John Jacobs were assigned to training. Lt. Tony Garcia was assigned to Dignitary Protection.

There was a close partnership between POST and the Utah Olympic Public Safety Command. Joint training efforts performed the year before the games provided overview and specialized training courses. During the summer before the games, weekly training was held & up to 300 attendees at a time received Olympic security training.

As the games grew closer, the focus turned to the concentration of the Protocol assignment. The remaining POST staff implemented and managed the protocol function. Protocol services was one of twelve specialized management centers. The unit, had the responsibility of accommodating law enforcement delegates who had come to observe Olympic security. The delegates are planners in providing an equal amount of security level to large events such as the Olympics in the future.

The Mission of Protocol was "To provide a professional training experience for visiting foreign and national public safety officials. These officials will have the opportunity to observe public safety planning and operations prior to and during the

2002 Winter Olympic and Paralympic Games for the purposes of planning similar events in their jurisdictions."

Captain Steve DeMille, the former Deputy Director of POST, headed up the Protocol team that included representatives from the FBI, Salt Lake City Police Department, and Fire/EMS Services. POST-sworn officers that were not already assigned to other Olympic duties served as Venue Liaisons and in Driver/Security functions. The POST support staff worked extended hours during the games to manage day to day operations.

In the early planning stages it was anticipated that as little as 40 delegates were expected to use the services of protocol. In the end a total of 138 delegates were hosted by the Protocol Team. Below are some comments from a survey taken.

"We experienced what we have come to know as the title "Only in America" type of treatment. You ran a first class protocol with respect to our contingent and went far beyond any of our expectations. You have set the bar high for us to establish a similar delivery for our pending guests. A great big thank you!"

-Royal Canadian Mounted Police

"As the Athens Olympic Security Coordinator for the US government, I can say unequivocally that your program, coordination, and assistance greatly assisted us in improving our bilateral relations with the Greek government. They came away extremely impressed with all the security arrangements for the Games. All your efforts will greatly assist them to better prepare in Athens 2004. Congratulations on a job extremely well-done."



UTAH PEACE OFFICER STANDARDS AND TRAINING

EMERGENCY VEHICLE TRAINING SIMULATOR

In July 2001, POST started a bid process to purchase two driving simulators. The simulators were purchased from GEISIM. They were delivered and put into service shortly after the conclusion of the Olympics.

In conjunction, POST also acquired a truck and a 45' trailer to transport and house the two simulators. The trailer is self-contained including a generator system to power the driving simulators in remote locations.

With two driving simulators, POST can instruct up to six students at one time. The two simulators can also be linked together allowing two officers to be in pursuit of a suspect at the same time (a primary car, with a secondary car in pursuit scenarios.)

The training has numerous scenarios that are controlled and modified by the instructor allowing each student to go through unique emergency response and pursuit scenarios.

The simulators help the students with multi-tasking, decision and making in a safe instructional environment. With the ability of instant replay, the

instructor can better train the student on proper techniques, and have the ability to repeat the simulation.

With the seat of the simulator being a realistic patrol car including emergency vehicle equipment, it provides the student with some basic skills like hand positions, steering techniques, and use of the radio and siren. The students also have the opportunity to feel how ABS brakes function.



EVO Training Simulator 1 of 2 positions By providing scenario-based training, the students receive a high level of experience with a better understanding of pursuits and emergency responses in a safe environment - thus cutting down on accidents.

Since the acquisition POST (co-sponsored by URMMA and UAC) has used the simulators to help train the POST Basic Training students and law enforcement officers throughout the state of Utah.

Sgt. Doug Slagowski with the new driving simulator



Basic Training Bureau



Session 239 Cadets On Running Track

Basic Training has had a busy year in 2002. After lending staff out to Olympic duties, the Basic Training Bureau was still able to conduct three sessions this year even with a quarter of the training year blocked by the Olympics. The Bureau increased the number of cadets attending the sessions from 36 to 50 so as to accommodate the Utah law enforcement agencies needing to fill personnel demands.

On June 10, 2002, POST and Police Corps started a very successful session together. Both the students and the staff benefitted from this collaboration. The integration included standardizing the dress uniform so Basic and Police Corps cadets use the same uniform.

On June 10, 2002, the POST Council approved adding two weeks to the Basic Training curriculum increasing it from fourteen to sixteen weeks. The topics added include: Cultural Competency, Community Oriented Policing, and Spanish for Law Enforcement. With the new program there are more hours allotted for an increased number of practical exercise scenarios in Defensive Tactics, Firearms and Emergency Vehicle Operations. Positive feedback has been given by the cadets and the agencies seem to approve of the additional time.

Some notable changes occurred in the Basic Training Staff this year. Sgt. Kyle Bushnell was

brought in after the Olympic games when his assignment was completed. DI TJ Harper joined the team after retiring from the West Valley City Police Department.

2002 Year Statistics

~3 sessions conducted

~137 cadets graduated

Basic Training Mission Statement

The mission of the Basic Training Bureau is "To provide professional law enforcement training to new cadets through the best-known methods of adult learning."

We believe that it is imperative to make the cadet's experience at POST a positive one, that will leave fond memories with them for the rest of their lives. The Basic Training Bureau is committed to providing the best and most updated training that is possible.



DI Poret, DI Harper, Sgt. Bushnell, & Lt. Garcia

UTAH PEACE OFFICER STANDARDS AND TRAINING POLICE CORPS PROGRAM

Mission Statement

The Utah Police Corps is dedicated to developing and training new recruits in the most professional and realistic way possible. The promotion of character, integrity, honesty, and the ideals of community oriented policing are paramount to the organization and it's commitment to serve the citizens of Utah.



Police Corps On Obstacle Course

In October 2002, the Utah Police Corps graduated it's fifth academy. Class 22-05 graduated 22 cadets bringing the total of Utah Police Corps graduates to 106. Nationally, the graduates make up nearly 10% of all Police Corps graduates.

In 2002, the Utah Police Corps was selected to be the headquarters for the Police Corps Western Regional Training Center. The Regional Training Center concept will enable Utah to train cadets for Arizona and Nevada. Upon completion of training, the cadets will return to their respective states for their four years of required service.

With this added responsibility and an increased number of cadets, the program will run two academies in 2003. This will maintain the number of new Police Corps graduates serving in Utah.

The Utah Police Corps has been extremely proactive in outreach methods. We have used many forms of recruitment/advertising such as newspaper advertising, brochures, college classroom presentations, orientation meetings, career fair participation, graduate involvement, our web site www.policecorps.utah.gov, and cinema advertising.

Our recognition in the community continues to spread by word of mouth, graduates, scholarship students, professors, other officers and sponsoring agencies. The majority of our applicants are referred by someone already familiar with the program. The web site is helpful in explaining and answering common questions for applicants as well as providing convenient access to the application process.

At the conclusion of our fourth class, we recognized a deficiency in the amount of hands-on scenario training. After careful review of the curriculum, the staff was able to increase scenario training hours considerably. By increasing these hours we were also able to increase force-on-force scenario training such as rapid deployment.

To add to the realism of force-on-force scenarios, we purchased four Colt M16A3 Simunition Adaptors, which assisted the intensity during rapid deployment and building searching scenarios.

In the upcoming year, the Utah Police Corps staff plan to attend a drill instruction school held in San Diego, California. The United States Marine Corps will be instructing the staff in the areas of close-order drill and ceremony. The staff will also get the opportunity to observe the U.S. Marine Corps Drill Instructors interact with their recruits. We will be sending our entire Drill staff as well as one member of the POST staff who assists the Police Corps with Drill and Ceremony.



Graduation of Utah Police Corps Class 22-05

INVESTIGATIONS BUREAU

*Investigations Staff Meeting*

This has been a very busy year for all in DPS, and the Investigations Bureau of POST. Early in the year, the members of the Investigations Bureau, along with the other members of POST were involved in responsibilities of the Protocol Mission for the Utah Olympic Public Safety Command. This function was very important to the success of the 2002 Winter Games, and particularly to the future reputation and image that Utah will hold in the eyes of public safety officials throughout the world. Assignments for the Bureau included: Dave Attridge - Athlete Village, Lisa Cutburth - Dispatch, John Graber - Soldier Hollow, Kevin Nitzel - Park City, Mike Nepolis and Larry Gillett - Drivers.

This was a year of change for the Bureau as Lieutenant Mike Nepolis retired after a long and distinguished law enforcement career. He was replaced by Lieutenant Kirk Middaugh, who completed his assignment as the Venue Commander for the Olympic Athlete Village. With the Olympic period over, it was time to focus on catching up with the tremendous caseload that had been temporarily placed on hold. With all the academies demand for enrollment having increased, the Investigations Bureau was tasked with processing applications for training and certification.

Additionally, and unfortunately the certification cases continued to come in. Issues arose over the prior use of "Inactive" status on some of the open investigation cases. This status is used to manage and prioritize workload. However, this situation

created significant concerns pertaining to the timeliness of action as it relates to due process. The Investigations staff identified ways to work more efficiently, and as a result has reduced the use of the term. They have also been able to close some old cases previously held in this "Inactive" status.

An approximate summary of case activity is as follows:

In 2002, POST opened 71 new cases.

- ~46 Closed Cases
- ~21 Open-Active Cases
(cases currently being worked)
- ~04 Open-Inactive Cases
(subject is not currently in law-enforcement, or awaiting court disposition)

POST concluded the 46 closed cases with the following results:

- ~20 Letters Of Caution
- ~04 Letters Of No Action
- ~18 Suspensions
- ~04 Revocation

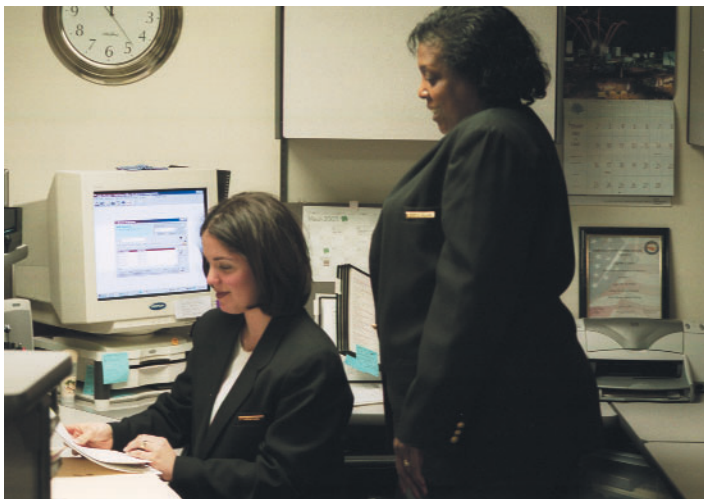
In 2002, POST processed approximately 300 applications for training, denying 8.

The Investigations Bureau has been working closely with the POST Council in an effort to establish better and more consistent guidelines for disciplinary recommendations put forward for their approval. Included in these, were recommended changes in guidelines for DUI and Sexual Misconduct.

*Sgt. Dave Attridge Working At The Olympic Village*

UTAH PEACE OFFICER STANDARDS AND TRAINING

IN-SERVICE TRAINING BUREAU



Jayme Garn & Sheryl Allums of POST In-Service

The InService staff is dedicated to serving Law Enforcement throughout the state in their respective training needs.

They would like to commend all the instructors that teach programs throughout the state in support of the POST program. Without the dedication and commitment of the instructors, POST would not be able to deliver quality programs.

In the upcoming year, the InService team will be implementing new curriculum and testing procedures with each of the mid-management courses, starting with the new training year July 1, 2003. It is our hope that this will enhance the quality of training delivered, both for the officers and the departments. In the long range this change will give greater accountability to the training.

During the year of 2002, the POST InService team delivered 105 courses throughout the state, trained 1590 officers and accrued 2532 instructional hours

The K-9 Program during the year 2002 trained 91 service dogs and 125 officers resulting in 21,956 total training hours. Included in the training were the following certifications.

- ~Patrol Dogs 20
- ~SWAT Dogs 31
- ~Narco Dogs 36
- ~Bomb Dogs 4

Our Mission is "To provide professional training in a manner consistent with the law. To achieve excellence in law Enforcement by bringing out the best in Honesty, Integrity, Communication, Friendship and promoting a professional learning environment for officers from all agencies. We are committed to providing the best possible training and assistance, throughout the Law Enforcement profession in the State of Utah."

I **Innovative**
N **Notable**
S **Service**
E **Excellence**
R **Resourceful**
V **Visionary**
I **Intelligence**
C **Commitment**
E **Effective**

In preparation for the 2002 Olympic Games, the K-9 dog Hero was certified by the US Secret Service as a "Bomb Detector Dog" and also designated as a "Rapid-Deployment Bomb Dog" for the Utah Olympics.

As always POST is interested in feedback and suggestions on courses offered to assist local agencies in the training professional training of their officers. Please feel free to contact the In-Service Bureau with suggestions and/or comments at anytime.



K-9 Dog with recent drug bust

SATELLITE ACADEMIES REPORT

BRIDGERLAND APPLIED TECHNOLOGY

The Bridgerland Applied Technology Academy is located in Logan, Utah under the direction of Chief Rich Hendricks. During the 2002 training year the academy trained 29 students in the SFO block. (21 students completed the training with 8 students failing due to the PT requirements.) 27 students attended the LEO block with 25 students completing the training. (2 students failed due to the PT requirements.)

WEBER STATE UNIVERSITY

The Weber State University Academy is located in Ogden, Utah under the direction of Kent Paskins. During the 2002 training year the academy trained 59 students in the SFO block. 53 students completed the training with 6 students failing due to the PT requirements and 2 students failing due to academics. 58 students attended the LEO block with 51 students completing the training. 7 students failed due to the PT requirement. In conjunction with the Weber State Program is the Dixie College Police Academy located in St. George, Utah. During the 2002 training year the Dixie College Program trained 13 students in the SFO block. 10 students completed the training with 2 students failing due to the PT requirements.

DEPARTMENT OF CORRECTIONS - TRAINING ACADEMY

The Department of Corrections training academy located in Draper, Utah held 13 SFO block academy sessions. During which they trained 304 students in the SFO block. 279 students completed the training with 11 students failing due to the PT requirements.

UTAH VALLEY STATE COLLEGE POLICE ACADEMY

The Utah Valley State College Police Academy is located in Orem, Utah under the direction of Steve DeMille. During the 2002 training year the academy trained 64 students in the SFO block. 52 students completed the training with 12 students failing due to the PT requirements. 37 students attended the LEO block with 36 students completing the training. 1 student failed due to the PT requirements.

UINTAH BASIN APPLIED TECHNOLOGY CENTER

The Uintah Basin Applied Technology Center is located in Roosevelt Utah under the direction of Wayne Embleton. During the 2002 training year the academy trained 10 students in the SFO block. 8 students completed the training. 12 students attended the LEO block with 11 students completing the training.



SLCC Academy practicing arrest techniques

SALT LAKE COMMUNITY COLLEGE POLICE ACADEMY

The Salt Lake Community College academy is located in Salt Lake City, Utah under the direction of Jim Hoffman. During the 2002 training year the academy trained 57 students in the SFO block. 44 students completed the training with 13 students failing due to the PT requirements. 52 students attended the LEO block with 52 students completing the training.

POST COUNCIL

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Chairman of POST Council
Representing Education

Karl Hirst

Captain, Orem Dept. of Public Safety
Representing Utah Peace Officer's Association

Michael B. Lacy

Vice Chairman of POST Council
Sheriff, San Juan County Sheriff's Office
Representing Utah Sheriff's Association

Mike Chabries

Executive Director, Utah Dept of Corrections
Representing Executive Director of Corrections

James Eardley

Washington County Commissioner
Representing County Commissioner

Chip Burrus

SAC, Federal Bureau of Investigations
Representing Federal Bureau of Investigations

Position Vacant

Representing Mayor

Ben Jones

Representing At Large

David H. Carter

Juab County Sheriff
Representing Sheriff's of County
Less than 100,000 Population

Terry M. Keefe

Chief of Police, Layton City Police Department
Representing Chief - 1st or 2nd Class City

William C. Woody

Captain, Dept. of Natural Resources
Representing At Large

Aaron D. Kennard

Sheriff, Salt Lake County Sheriff's Office
Representing Sheriff's of counties more than
100,000 Population

Robert Allinson

Chief of Police, Cedar City Police Department
Representing Chief of 3rd Class City

Leticia Medina

Director, Utah Hispanic Affairs
Representing At Large

Scott Duncan

Superintendent of the Utah Highway Patrol
Representing Superintendent of the
Utah Highway Patrol

Mark Shurtleff

Utah Attorney General
Representing Utah Attorney General

Jon Greiner

Chief of Police, Ogden City Police Department
Representing, Chiefs of Police Association

UTAH PEACE OFFICER STANDARDS AND TRAINING

POST STAFF

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| Bonnie Braegger | Administrative Secretary | 801-965-4099 |
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| Nikki Wells | Administrative Technician | 801-965-4080 |

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| Glenn Poret | Basic Training Supervisor | 801-965-4825 |
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| Amber Beckstead | Basic Training Technician | 801-965-4283 |

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| Sgt. Doug Slagowski | Lead EVO Training Supervisor | 801-965-3847 |
| Gary Caldwell | EVO Training Supervisor | 801-965-4178 |
| Wendell Nope | Service Dog Training Supervisor | 801-965-4904 |
| John Jacobs | Media Producer | 801-965-4945 |
| Sheryl Allums | InService Technician | 801-965-4098 |
| Jayne Garn | InService Technician | 801-965-4711 |

Investigations

| | | |
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| Lt. Kirk Middaugh | Bureau Chief, Investigations | 801-965-4733 |
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| Sgt. John Graber | Investigations Supervisor | 801-965-4369 |
| Kevin Nitzel | Investigations Supervisor | 801-965-4997 |
| Larry Gillett | Investigations Supervisor | 801-965-4923 |
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Police Corps

| | | |
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